

- Spotlight Project
- K-B 100 Years
- K-B Sparks
- 7 Questions

100 Years and a Few Great Celebrations

Wow! It's been a great 100-year anniversary for Kelso-Burnett. It seems like we just started planning our celebration a few months ago instead of two years ago.

We kicked off our year by introducing a special anniversary logo on hats, shirts, jackets, stationery and anything else that was not moving. Our first special event was a customer golf outing at Cantigny Golf Club. We covered all 27 holes, and, after a one-hour rain delay, we shot "lights out." I think our team took 100 strokes for 100 years.

In September, we had our employee and guest dinner at the Renaissance Schaumburg Hotel & Convention Center in Schaumburg, IL. Our dinner and dancing were complemented by wandering magicians. Most in attendance stayed late, had fun and slept at the hotel that evening. All couples received a framed portrait as a remembrance of the evening.



As we close this special year, we look at it as the successful culmination of our first century and the exciting start of our next one.

Next year, I hope to live up to Brad's billing of C.E.O. (Chief Entertainment Officer)!

—Jim Kostek

P.S. Check out the inside of the newsletter for a full account of our 100th anniversary celebration. You can also see more photos from the gala and the employee dinner, as well as the 100th anniversary video, at www.kelso-burnett.com.



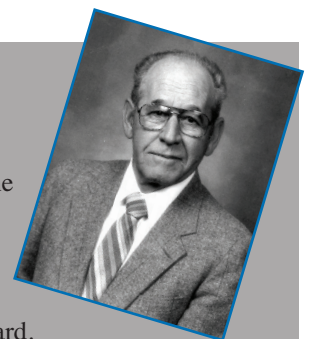
Great
moments
in
history

At the end of October, we held our grand gala at Navy Pier. The night started with cocktails in the Lakeview Terrace, followed by dinner and dancing in the Grand Ballroom. Adding to the festivities were caricature artists, handwriting analysts and fortunetellers. It appeared that a good time was had by all.

I would like to thank the Pepper Group for helping Kelso with the planning of our events, many ideas and the short video highlighting our 100 years.

In Memory of Calvin G. Cooper

It is with regret that we acknowledge the death of Calvin G. Cooper. Cal worked for Kelso for 30-plus years, retiring in 1990. He was President from 1976 to 1987 and was also Chairman of the Board.



Cal passed away on October 25, 2008, at the age of 83. His memorial service was November 13, 2008, in Tucson, AZ.

Cal was a big part of Kelso-Burnett for many years.

We will miss him.



skyline skylighted • 100 years of brightening

Kelso-Burnett Co. 100th Anniversary Customer Appreciation Golf Outing

On August 28, 2008, Kelso-Burnett showed its appreciation to its customers by hosting a 100 Year Anniversary Customer Appreciation Golf Outing at Cantigny Golf Club in Wheaton, IL. More than 190 golfers attended the outing and were eager to play one of the most well-kept and challenging courses in Illinois.

As rain poured down a half-hour before the outing, golfers remained optimistic that the stormy weather would pass. After close to an hour delay, the rain subsided, the sun shone through the clouds, and the rest of the day was absolutely perfect for a round of golf. The golf gods were on Kelso-Burnett's side that day, and the outing could not have gone any better.

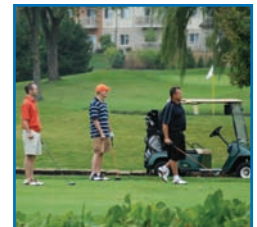
Kelso-Burnett would like to extend its gratitude toward all of our customers who attended the outing, making it such a success. Also, we'd like to thank all of our vendors for sponsoring and golfing in the event—we could not have done it without them. Last, but not least, we'd like to thank all the Kelso employees who contributed to the outing's success.



Kelso-Burnett Co. 2008 Field Appreciation Golf Outing

On September 12, 2008, Kelso-Burnett recognized its field employees with an appreciation golf outing and dinner at the Poplar Creek Country Club in Hoffman Estates. Although it was a rainy day, it did not seem to scare off any of Kelso's elite from enjoying their day on the course. More than 130 eager participants swung the clubs at this celebratory event.

After golfing in the inclement weather, everyone was glad to take shelter at the end of their round, enjoying dinner and camaraderie. Kelso-Burnett would like to send out its appreciation for the participation of our electricians, vendors and staff in making this a memorable part of the company's centennial birthday.



K-B Sparks—Congratulations to all Kelso-Burnett team members!



Bonnie Amann

Bonnie Amann, out of the Rolling Meadows office, has recently moved from Kelso-Burnett Co. to Contech MSI Co., where she now serves as Contech's Office Manager.



Shannon Burton

Congratulations to Shannon, who has recently moved from Contech MSI Co. to Kelso-Burnett, having been promoted to Corporate Office Manager in the Rolling Meadows office.



Wendell Burt

Wendell Burt, who has worked for Kelso-Burnett in the past, is now back, taking on the position of Division Manager for the Lake County office in Gurnee.



Nancy Jasso

Congratulations to Nancy Jasso, Receptionist out of the Loop office, for receiving her U.S. citizenship through the naturalization process. The process has numerous steps, and it usually takes a person many years to complete them all. It took Nancy nearly 15 years to receive her Certification of Naturalization.



Maritza Ruiz-Albuja

Maritza, at the Rolling Meadows office, was hired to take over general office duties. Her primary responsibilities include indexing vendor invoices and sales tax exemption certificates.

Kelso-Burnett Co. 100th Anniversary Employee Gala

On September 27, 2008, Kelso-Burnett celebrated its 100th year in the electrical industry by giving its employees a celebration to remember. Kelso-Burnett's Employee Gala was held at the Renaissance Schaumburg Hotel & Convention Center in Schaumburg, IL, where Kelso employees enjoyed a night of cocktails, dinner and dancing. It was a gorgeous night, as the weather, the decorations and the companionship of Kelso's past and present employees created a memorable 100th birthday celebration for Kelso-Burnett.

Kelso-Burnett would like to thank the Renaissance Schaumburg Hotel & Convention Center, Eved Services, Inc., and Pepper Group for their services in making this a successful event. Lastly, thank you to all of Kelso-Burnett's employees who attended and contributed to this memorable celebration of 100 years.



Kelso-Burnett Co. 100th Anniversary Customer Appreciation Gala

On October 26, 2008, Kelso-Burnett celebrated its 100th anniversary by honoring its closest colleagues and friends at one of Chicago's premier locations. The Customer Gala was held in Navy Pier's Lakeview Terrace and Grand Ballroom, where Kelso employees and guests enjoyed an evening of cocktails, dinner and dancing.

In addition to the spectacular band, the evening's entertainment featured caricature artists, fortunetellers and a handwriting analyst. Each entertainer was kept busy, as curious spectators waiting for their turn to participate formed lines all night long. It definitely was a memorable night and a great conclusion to Kelso-Burnett's 100th anniversary.

Kelso-Burnett would like to extend its appreciation to all of its customers who attended the Gala. In addition, we'd like to thank Navy Pier, Eved Services, Inc., Pepper Group and Kelso-Burnett's employees who staffed and contributed to the success of this memorable event.



Lou Longo

Lou Longo has recently taken on the position of Division Manager for Kelso-Burnett's Loop (Chicago) office. Lou is a former Project Manager from Commercial Light Co. and is a great addition to the Loop office.

Hope Quance

Hope, at the Rolling Meadows office, has recently transferred from her general office position into the purchasing department, where she performs administrative tasks.

Rose Bruckner

We welcome back Rose, who has recently been rehired for Kelso-Burnett's general office out of the Rolling Meadows office. Her primary focus will be working with accounts payable.



Lake County Kelso-Burnett Co.

Kelso-Burnett's Lake County branch moved its offices in April, transferring from Zion into its brand-new facility in Gurnee, IL. The Lake County branch's new facility is more than twice the size of its old one and includes spacious office areas, updated working conditions and a large warehouse that provides storage for K-B's equipment.



Kelso-Burnett's 25th Year of ESOP

Earlier this year, Kelso-Burnett Co. was awarded the Silver ESOP Award by The ESOP Association for sustaining its ESOP plan for 25 years. Kelso-Burnett Co. is among 130 corporate members of the association throughout the nation to receive this award for 2008.

Baxter Global Infusion System with NORCON

On September 19, 2008, after many months of strategic coordination and hard work, Kelso-Burnett Co. and NORCON, Inc., completed work on Baxter's Global Infusion System Building. Kelso-Burnett and NORCON, a construction services firm, had been working diligently to reclaim and convert the old Technology 2 Lab Building into Class A space for Baxter, a leading global healthcare company. The new facility, located in Round Lake, replaced the existing warehouse and office space once known as the plastics building that was originally built in 1973.

NORCON converted the one-story, 177,000-square-foot high-bay warehouse building into modern laboratories for testing compliance, inspections, prototype, noise, quiet, access and vibration. The facility also houses decontamination rooms, conference centers, general offices, general warehouse space and a maintenance shop.

Kelso-Burnett IBEW 150 electricians upgraded the electrical distribution system with Transient Voltage Suppression Systems (TVSS) and installed an emergency generator backup system. Kelso also provided electrical and structured cabling for the Global Infusion System project.

The Kelso electrical team, led by Project Manager Tony Arnone and Project Foreman Luis Torrez, coordinated the electrical construction with the NORCON team, led by Senior Project Manager Abe Hernandez and Project Superintendent Pat Gallagher. Together, more than 2,000 feet of walker duct was saw-cut into an existing floor slab and occupied space. The project was completed in phases to accommodate Baxter's operations within the general offices. Kelso and NORCON even successfully worked around the facility's fire alarm system, keeping occupied spaces online.

Kelso-Burnett also installed more than 500,000 feet of Category 6E low-voltage cabling and a copper and fiber optic backbone. IBEW Communications crews, led by Project Manager Doug Dickerson and Project Foreman Jared White, performed installs in over 675 locations and certified each run to current gigabit standards.

The project, contracted for \$2,600,000, took 10,203 man-hours to complete between the electrical and cabling groups. The project went very smoothly and was completed on time and within budget. The NORCON team was very pleased with the results of the project, and we here at Kelso-Burnett look forward to future projects with NORCON where we can once again team up and achieve success.

K-B Milestones

Although Kelso-Burnett Co. may be one of the older companies still in existence in the electrical industry, it isn't afraid to act more youthful during its centennial birthday year.

Kelso-Burnett, with the help of CCC Technologies, recently upgraded the entire company's phone system, which connects all the Kelso offices to a single network. Each Kelso-Burnett employee now has his or her own direct number, and employees can now reach any employee throughout all of Kelso's offices just by dialing his or her 4-digit extension.

Since going green is the new way of life, Kelso-Burnett has recently taken steps toward becoming less dependent on paper. Kelso-Burnett has recently implemented a Document Imaging System where documents such as job files, invoices and purchase orders can be easily scanned and stored on Kelso-Burnett's server. All records are now readily available for viewing at any time. There is diminishing demand for paper copies throughout all the offices, and all documents can now be recycled rather than stored in filing cabinets.



7 Questions About Jim Chorley

Each member of the Kelso-Burnett staff is a dedicated and hardworking individual. But what else do you know about us? Below are seven questions we asked Jim Chorley. Jim is a longtime Kelso employee and knows more about the company than just about anyone.

Jim began his career at Kelso-Burnett Co. in 1963 in the drafting department, working his way up to Division Manager by 1972. He worked in that capacity until 1984, when he was promoted to Vice President, also becoming the Loop (Chicago) Branch Manager. He has also been in charge of the Rolling Meadows branch and is currently the head of Pre-Construction Services, handling the primary estimating workload for the company. Jim will be entering retirement as 2009 begins. He will be sorely missed by all.



How did you come to work at Kelso-Burnett?

I became aware of K-B in 1961 as a senior in high school. They interviewed two of us for positions in their drafting department but hired the other guy. Two years later, I applied for a drafting position and was hired. I was drafted into the Air Force, served four years and went back to work at K-B in 1967. I then went to UIC on the GI Bill, graduated and came back to K-B in 1972.

What one thing do you like most about your job?

Variety. Although all electrical construction projects are primarily pipe and wire, no two projects are alike. There's always a new challenge.

What was your favorite Kelso-Burnett project that you've been involved with?

The Commonwealth Edison EFOR outage at Waukegan station. At the time, it was one of the biggest projects that Kelso-Burnett had ever done. We peaked at 285 electricians working on the project. The project had many different aspects, from heavy pipe work to sophisticated electrical controls. We developed project management and estimating tools during the progress of this job that we still use today.

What three words or phrases would others use to describe you?

A person of integrity, straightforward and a terrible putter.

What is your all-time favorite line from a movie?

"Frankly, my dear, I don't give a damn."—*Gone with the Wind*

How do you plan to spend your free time?

Go to my Florida condo, enjoy the weather, play golf, visit my daughter, get bored and go back to work.

Looking back on your time with Kelso-Burnett, what is your favorite memory?

All the friends and associates I have had over the years. They are the ones I will remember the most. Also, all the great Innisbrook golf trips. They were the best!

Since 1908, Kelso-Burnett has been involved in many significant projects, some of which you might not be aware of. Here are some fun facts from our 100 years of history.



- 48,769,227 visitors saw K-B's work at the 1933 Century of Progress World's Fair.
- In 1936, K-B worked on the Brach's Confections factory that played the explosive role of Gotham General Hospital in *The Dark Knight*.
- Kelso-Burnett installed approximately 52 miles of plenum cable at the 2.3-million-sq.-ft. Gurnee Mills.
- K-B has one of the oldest electrical contracting licenses given out by the city: #C150, the 15th license issued.
- K-B helped electrify the Illinois Central Railroad, the first land-grant railroad in the United States.
- Kelso-Burnett installed the famous Lindbergh Beacon on top of the Palmolive Building. The beacon could be seen from airplanes 225 miles away.
- The Century of Progress World's Fair was a milestone for both Kelso-Burnett and Chicago. In fact, the fourth star on the Chicago flag represents this exposition.
- K-B's first client resided in the Monadnock Building. It was the last masonry load-bearing skyscraper built in the city and was so heavy that it sunk into the ground after it was built.
- GE Appliance Park, which K-B worked on when it was built in the 1950s, is so big that it has its own zip code.



KELSO-BURNETT CO.

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Rockford • Gurnee

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KELSO-BURNETT CO.

Electrical Construction • Voice & Data Communication • Life Safety

We are an employee-owned company that combines advanced technologies with superior workmanship to provide the highest-quality design, construction and project management available in the electrical contracting industry.

Since 1908



The safety department at Kelso-Burnett offers OSHA 10-

and 30-hour classes. For more information or to schedule a class, contact Scott Johnson at (847) 483-3826 or Cathy Kay at (847) 483-3827.



NFPA 70E Training

Kelso-Burnett continues to train employees and clients on the NFPA 70E requirements. Only an employee who is certified as an “Electrically Qualified Worker” may approach and work on live systems. He or she must also utilize an Energized Work Permit. Contact Cathy Kay at (847) 483-3827 if you would like to schedule a training session.